

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

AMA & MEDICINE (1967)

Medicare is the law of the land. In its first nine months, it paid \$1,600,000 in hospital bills for more than 3,000,000 Americans who are 65 or over. It paid 9,000,000 doctor bills, totalling \$346,000,000.

Medicare is obviously a boon to retired Americans, most of whom have very limited incomes—despite their own efforts and those of their unions over the years.

You'd think from the figures that the nation's doctors would regard Medicare as a boon, too. Many of them obviously do.

They are allowed to help more sick people get well by giving them more and better medical care than they would have gotten. In many cases, these people would have gotten no medical care at all before Medicare.

Yet the official organization of American doctors, the American Medical Association, which is the main reason it took so many years to get Medicare through Congress, is still fighting it.

BILLS, GREED & DR. ROUSE

Dr. Milford O. Rouse, the AMA president, supporter of right-wing Texas oil billionaire H. L. Hunt of Life Line fame, not only gave vent to his extremist philosophy in his inaugural address.

He also attacked Medicare, Medicaid, government efforts to stop abuses by drug manufacturers, and the idea that health care is a right, rather than a privilege.

Dr. Rouse boasted that he still refuses to take patients who insist that their medical bills be assigned to Medicare for payment.

So do many other doctors. This can only be interpreted as a move by these doctors to gouge Medicare patients, and, thus, the public.

Medical costs are rising sharply. Undoubtedly there are several reasons. But it cannot be denied that doctor gouging under Medicare is one of them.

Doctors may bill through Medicare carriers—33 Blue Shield plans and 15 private insurance carriers—or directly.

If they use the first procedure, they must charge "prevailing" rates. If they use the second, they can charge all the traffic will bear.

Because of this, millions of elderly people are having to pay first, and then seek reimbursement through the Social Security Administration. This disturbs those who are sick and means they must wait several months

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OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

Council backs strikers against brewery scabs

Labor Day Picnic time draws near

Labor hasn't done too well in the political arena lately, and that's one of the best reasons to buy a ticket to the 1967 Alameda County AFLCIO Labor Day Picnic, September 4 at Pleasanton.

The other reasons are a list of awards, topped by an all-expense paid Disneyland Hotel weekend for five, and an opportunity for the best fun bargain of the year for union members and their families.

Assistant Executive Secretary Wray Jacobs urged delegates at Monday night's Alameda County Central Labor Council meeting to "put a little extra effort" into pushing ticket sales for the picnic.

Tickets, each admitting an entire family, are available at the Central Labor Council and affiliated unions for \$1 each or \$10 for a book of 12.

The money raised will include the only funds for labor's campaigning in Congressional and other Federal elections as well as financing local political activities.

The program will include entertainment, dancing to an orchestra, games and free soft drinks and coffee. Families may bring picnic lunches or purchase food at the event.

Among the more than 20 awards will be:

- A color television set.
- A \$100 savings bond.
- Two \$50 savings bonds.

Federation school

Registration for the California Labor Federation's week-long summer school at the UC campus opens Sunday, with Leon H. Keyserling, former Presidential advisor, as speaker on the first full day, next Monday.

Raised the ante

Six strikers arrested in the Camp Parks picketing needed about \$280 in fines by Tuesday to avoid jail. They had raised \$100 at a party and got \$100 from the Skills Center Teachers.

So Parks Teachers & Counselors passed the hat at this week's Central Labor Council meeting and raised the remainder. Nobody goes to jail.



UNIQUE MOBILE health checkup program for 20,000 northern California cannery workers began in the East Bay. Here is Rudolph Miller, an Oakland employee of the California Packing Corporation, receiving his appointment card on the first day of checkups. Program, aimed at prevention of serious illness, was negotiated by Teamster cannery unions.

Chaudet case means new look at labor endorsements

The Oakland city council's confirmation of Mayor John H. Reading's action in dropping labor's Joe W. Chaudet from the Port Commission means a new approach to labor political endorsements, the Alameda County Central Labor Council was told Monday night.

"We should take a close look at the idea of endorsing when there is little to choose among candidates," Executive Secretary Richard K. Groulx said.

"We should never again endorse a candidate because he has been fairly cooperative on this or that commission or board, but only if he stands for something important to us."

COPE-ENDORSED

Only one of the three councilmen who voted against Reading's substitution of his campaign manager for Chaudet on the commission, was a COPE endorsee, Groulx recalled.

He was Joshua Rose. Two other COPE-endorsed councilmen, Dr. Raymond Eng and Harvey Binns, went along with Reading.

Despite labor's loss, Groulx noted that the positive results of the dispute included great labor unity on the issue. More than 200 union members and representatives attended the city council meeting on the issue to show a united front of the Central Labor Council and the Building Trades Council.

LABOR UNITY

Though not present, he added, Teamsters and ILWU unions also

rallied to Chaudet's support in messages to the councilmen.

Reading had originally announced his intention of reappointing Chaudet, former commission president and general manager of the East Bay Labor Journal.

Then he dropped Chaudet from his list of nominees and substituted Mortensen, using a dispute with the Bay Conservation & Development Commission as his reason.

Besides Rose, Councilmen Felix Chialvo and Frank Ogawa voted against Mortensen's appointment. Neither had received COPE endorsement.

Chialvo reminded the city council that other port commissioners besides Chaudet had taken the same position against the BCDC compromise on bay fill to lengthen an airport runway.

Labor stake in Burton race

The chips are down in San Francisco next month for labor all over the state as liberal Assemblyman John L. Burton faces a well-financed GOP candidate in a runoff election for state senator.

If the Republican candidate, running with Governor Reagan's blessing, wins, the Senate will be evenly divided between 20 Democrats and 20 Republicans.

EDGE TO GOP

That would give Republican

Ready to aid in beer walkout

The Alameda County Central Labor Council pledged support Monday night to striking Machinists at San Francisco breweries where Machinists Lodge 68 charged imported strikebreakers are working in violation of the city's anti-scab ordinance.

The council voted to support Lodge 68 in any way necessary, including a consumer boycott if one is put into effect.

BOYCOTT ACTION

Action on a boycott against the three firms—Hamm's, Lucky Lager and Schlitz-Burgermeister—was up to the San Francisco Labor Council executive board this week.

Machinists in Los Angeles were on strike in a similar dispute with Budweiser, Miller and Pabst plus Hamm's and Schlitz.

Lodge 68 Business Representative William Ferguson told the council Monday night of the dispute.

"If scabs continue to work in the breweries," he said, "it will only be a matter of time before they are working in other industries."

WORKING MAN'S DRINK

The issue, Stanley Jensen, also a Lodge 68 business representative, told the San Francisco Labor Council last week, is whether the breweries which produce the working man's drink will continue to defy working people—with the aid of scabs.

Lodge 68 maintenance machinists walked out July 12 after management had denied them the same wage terms gained for maintenance men in the recent warehouse strike.

Since then, Ferguson told the Alameda County council, scabs have been brought to at least

More on Page 8

HOW TO BUY

It's really part-truth in lending

By **SIDNEY MARGOLIUS**

Labor Consumer Advisor for Labor Journal

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The big news for your family this month is that soon you may have a chance to know some of the true annual interest rates charged by installment sellers and lenders.

The long-sought truth-in-lending bill has moved closer to enactment as the result of approval by the U. S. Senate. Now it will be considered by the House of Representatives.

However, even if Congress does enact the bill, you still will know only part of the truth. To win Senate approval, Senator William Proxmire (D-Wis.), the bill's sponsor, had to sacrifice inclusion of revolving credit accounts, also often known as "junior charge," "budget charge," "continuous easy plan," "permanent credit" and so on.

In this kind of installment plan, the store assigns you a set amount of credit: for example, \$500. You can then charge purchases in various departments of the store or catalog and repay an agreed-upon amount each month. As you repay, you can make new purchases up to the agreed-upon limit.

It's almost a form of permanent debt at a high finance charge if you let yourself be persuaded to continue buying more goods as you pay up. Some stores give you a book of stamps which you can spend in various departments like cash, and you pay for the book at so much a month.

BANKS ARE PUSHING this kind of credit buying through wide-scale issuance of credit cards which allow you to shop in a number of stores and make one payment a month to the bank.

Very simple, and very expensive at a true 18 per cent per year!

Under the bill as presently constituted, dealers and lenders would have to tell you the true annual rate on installment plans and cash loans.

You will know, for example, that a charge of \$10 per \$100 of original balance when you buy a refrigerator is really a true annual rate of almost 20 per cent; a bank loan which costs \$6 per \$100 is really almost 12 per cent; a finance charge of \$12 per \$100 on a used car is almost 24 per cent, and 3 per cent a month for a "small loan" is 36 per cent a year.

But you still won't be told that the 1½ per cent a month on the revolving credit accounts is 18 per cent a year, and you might not realize that this is more than you would have to pay to borrow the money from a credit union or bank.

The House Consumer Affairs Subcommittee will now hold hearings on the bill. It could try to repair the revolving credit

omission. The subcommittee is headed by Representative Leonor K. Sullivan (D-M.), a long-time friend of consumers.

There is no use minimizing the almost-forced omission of revolving credit from coverage. It is true, as the backers of the present bill point out, that revolving credit represents only 5 per cent of all consumer credit. But it is the fastest-growing kind.

SEARS ROEBUCK, one of the earlier and most aggressive promoters of revolving credit, now does approximately as much business on revolving credit as on the traditional installment contracts used for large purchases like household appliances.

Sears now sells almost \$4 billion worth of goods on credit (about 58 per cent of all its sales). About 40 per cent is for "soft goods" like clothing, which families used to buy for cash but now often buy on revolving credit.

SPIEGEL'S, a mail order firm owned by Beneficial Finance Co. actually does 90 per cent of its business on credit.

More retailers are expected to shift over to revolving credit if they don't have to tell the true interest rates. The president of one retail furniture merchandising group has advised his stores to set up revolving plans in view of the passage of truth-in-lending laws in several states, and the potential federal law.

Another risky omission in the Senate bill is that of debts on which the finance charge is \$10 or less, on the grounds that the annual interest rate is hard to compute on such small debts.

Not only most of the high-rate "payday loans," but such fees as an extra charge if you arrange to pay part of your auto insurance later, would not be covered.

The insurance company would not have to tell you that a charge of \$2 for paying \$40 three months later is really the equivalent of a true annual interest rate of 20 per cent.

Another danger is that the practice of loan companies in some areas of making several small loans rather than one loan will spread.

Credit sellers and lenders were caught flat-footed by the swift passage of the bill through the Senate. Now they are expected to do their hard fighting in the House.

The backers of the present bill hope to get it passed now and cover revolving credit later. They hope they will have the help then of banks and installment dealers who will be upset because they have to tell the true annual rates while the revolving credit sellers don't.

YOUR MONEY'S WORTH

by Sidney Margolius

NOTHING DOWN?

DON'T YOU BELIEVE IT. AUTO DEALERS AND OTHER SELLERS ADVERTISING THIS WAY USUALLY REQUIRE YOU TO TAKE OUT A SIDE LOAN WITH A SMALL-LOAN COMPANY AT HIGH INTEREST RATES.

MINI FINANCE CO.



ALSO BEWARE ANY DEALER WHO TELLS YOU HOW MUCH A MONTH THE CAR WILL COST, BUT NOT THE TOTAL COST, OR HOW MANY MONTHS YOU WILL HAVE TO PAY.

GIVE YOUR DOLLAR MORE POWER

WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL AT THE RIGHT. AT THE LEFT IS THE LABEL OF THE ALUMINUM WORKERS INTERNATIONAL UNION.



Meat inspection passage is urged

Andrew J. Biemiller, director of the AFLCIO Department of Legislation, told the House Subcommittee on Livestock and Grains that 15 per cent of all meat slaughtered in the U.S.—and 25 per cent of all meat products processed—are not federally inspected.

He called for passage of H.R. 1314, which would modernize the nation's 61-year-old meat inspection law.

Some of the meat not federally-inspected undergoes state inspection, Biemiller said, but he added, "even the best of the state programs, when they exist, leave something to be desired."

He continued:

"The consumer is being bilked into paying normal prices for some meat which comes from sick animals and even from animals which died from causes other than slaughter. . . Potentially dangerous situations concerning insecticide residues in meat have developed. New means of handling meat animals and processing meat, unforeseen 61 years ago, are creating problems which the 1906 Meat Inspection Act simply does not cover."

The full text of Biemiller's testimony is available from the AFLCIO Department of Public Relations, Room 405, 815 16th St., N.W., Washington, D.C.

Real treat

The cannibal came running out of the jungle, shouting happily:

"I've captured a politician! Now we can all have baloney sandwiches!"—The Carpenter.

BURNETTS NEW LUCKY'S
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

CHAPEL of the OAKS
3007 TELEGRAPH AVENUE
TEmplebar 2-1800
FRANK J. YUELL
DIRECTOR
Member of Painters' Local 127

Health warnings don't faze public

Health warnings on cigarette packages, in effect for 18 months, have produced no changes in smoking habits, the Federal Trade Commission says.

It asked the Senate Commerce Committee to promote legislation requiring stronger warnings, including statements in television commercials and newspaper and magazine advertisements that smoking may be hazardous to health.

The present warning on cigarette packages has not overcome the powerful influence of advertising, according to the FTC.

The FTC blamed the "barrage of commercials on television, which portray smoking as a harmless and enjoyable social activity that is not habit-forming and involves no hazards to health."

Telephone rate hearing planned

The State Public Utilities Commission has rescheduled a public hearing on telephone rates in Southern Alameda County for 10 a.m. Monday at Fremont Community Center.

South county residents are unhappy about the number of places they can dial toll-free, as well as monthly service rates.

Your side

Overheard: "I've heard so much about you. What's your side of the story?"—Farmers Almanac.

Middle age

Middle Age is when the "morning after" lasts all day.
—Signalman's Journal.

Oakland Floral Depot
MEMBER OF GARDENERS, FLORISTS AND NURSERYMAN'S LOCAL No. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone TEmplebar 2-0262

WESTERN TITLE GUARANTY COMPANY
BERKELEY . . . 841-7505
FREMONT . . . 797-4122
HAYWARD . . . 537-1165
LIVERMORE . . . 477-9120
OAKLAND . . . 893-8100
SAN LEANDRO . . 483-4000

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Getting Your MONEY'S WORTH

IN THE PAST 1½ YEARS, under a self-imposed certification program set up by the tire industry, one size each of eight models of automobile tires has been withdrawn from the market after failing performance tests specified by the Rubber Manufacturers Association as minimum requirements for safety.

The way the program has worked illustrates why voluntary efforts to keep substandard products off the market usually fall short of the public's best interests, says the August issue of Consumer Reports.

Consumer Reports feels the industry minimums for tire endurance and high speed performance are not stringent enough. But even assuming they were, do the RMA enforcement procedures provide adequate protection? Consumer Reports feels they do not.

RMA publishes lists of certified tires and releases the names of tires decertified after failing one or more tests. But tires are not tested prior to being listed and marketed, and there is no enforcement procedure to require manufacturers to call back and replace decertified tires. Some do and some do not.

As a result some American motorists are probably riding around on decertified tires.

The fact that RMA may not challenge a manufacturer's claim until long after the tire has been in the market increases this danger.

FURTHER, the RMA does not require its members to offer customers free replacement of defective tires. To their credit, distributors of four of the eight decertified tires did try to call their customers in for replacements. The fact that the industry's trade association is unable or unwilling to require its individual members to publish the identity of decertified tires and to institute an automatic recall and replacement procedure indicates the need for the compulsory tire safety standards soon to be set by the federal government.

Consumer Reports points out that there are lessons to be learned if Uncle Sam is to do the job well:

• Testing under federal supervision should precede the marketing of any new model or redesigned model of a tire, not follow it.

• If a pretesting program cannot be introduced right away, the government should require strict warning and recall procedures on tires—just as on cars.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES FORM 3579 TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

CLC's youth job program attracts national attention

The Alameda County Central Labor Council's Work Experience and Training Program has attracted nationwide attention.

This is partly because of Oakland's reputation as a place where racial tensions are strained, and partly because the program is a unique one.

The Central Labor Council was the first local labor organization in the nation to sponsor its own War on Poverty program.

The present program is an outgrowth of the earlier one. But it includes job training and placement as well as work experience—which the 1965 and 1966 programs stressed.

The present program is the first in the United States approved under a new Experimental and Developmental division of the Neighborhood Youth Corps.

Under it, youths are first enrolled in work experience projects, most of them landscaping, demolition and light construction tasks for charitable and community agencies.

When the youths prove themselves to be punctual, regular in attendance and capable of following instructions and safety rules, they are promoted into one of four job training courses—welding, carpentry, auto repair and for girls, office machines and procedures.

The Labor Council's project was one of the earliest to hire a full-time placement expert, and Payne is chalking up an enviable record in finding jobs for these youths, most of whom are high school dropouts and all of whom are from low-income families in Oakland's poverty target areas.

The project also employs three counselors and remedial education specialists, as well as regular instructors and foremen. The entire staff consists of experienced union members.

Shun struck printing company, VFW urged

Oakland Typographical 36 has asked union members who belong to the Veterans of Foreign Wars to "deplore" the plan of their national organization to return printing of its publication to the Kansas Color Press.

Local 36 charged that the Kansas Color Press, located at Lawrence, Kan., is "a strikebound plant." It ordered copies of its resolution sent to the VFW, as well as to the International Typographical Union and to Lawrence Typographical Union No. 570.

Kenin, Ballard win

President Herman Kenin and Secretary-Treasurer Stanley L. Ballard were re-elected to one year terms by the American Federation of Musicians, AFL-CIO, at its convention in Miami Beach.

NLRB tells Standard to give union addresses of employees

The National Labor Relations Board has ordered the Standard Oil Company of California to furnish Oil, Chemical and Atomic Workers 1-561 with names and addresses of production and maintenance employees at its Richmond refinery and San Pablo tank farm.

The landmark ruling was handed down by an NLRB panel in Washington, D.C., which overruled the recommendation of a trial examiner in favor of the company.

The company has announced it will appeal to the courts.

IMPEDED REPRESENTATION

The NLRB ruled that Standard's refusal to give Local 1-561 the addresses of employees in the union's bargaining unit impeded the union in its legal duty of representing all employees, whether they are union members or not.

This, the board said, was an unfair labor practice constituting refusal to bargain in good faith.

Standard's withholding of addresses also "interfered with, coerced and restrained" employees in their right to join unions of their own choosing, the NLRB found.

Standard of Cal and other major oil producers have successfully resisted OCAW's and other unions' requests for union shop contracts.

Local 1-561 has been bargain-

Machinists 284 L&L Committee writes legislators

Tom Hunter, chairman of the Law and Legislation Committee telling elected public officials what the union's members think.

And, he said, the committee has written letters to California's two U.S. senators and Alameda County's two congressmen urging them to raise the individual U.S. income tax exemption from its present \$600 to \$1,000.

The committee has also urged members of the State Legislature to oppose any so-called right-to-work legislation or ballot propositions in California.

REAGAN TREND

"It is becoming apparent that the coming year will bring another attempt to introduce a right-to-work bill in the State Legislature," the letter, signed by the committee's five members, said.

"It is well known that Governor Reagan has appointed right-to-work advocates to his staff of officials. This leads to the conclusion that the present administration is sympathetic to right-to-work legislation.

"The 3,000 members of this local union urge your support to defeat any attempts to pass such restrictive legislation."

ing agent since 1950 for the 1,500 production and maintenance employees at Richmond.

The decision, union Secretary-Treasurer G. T. (Jake) Jacobs pointed out, should markedly enhance union effectiveness in the oil industry and in "right to work" states which ban the union shop.

FIRST SUCH RULING

The NLRB has previously upheld unions' rights to receive address lists when a representational election is sought. The Richmond case was the first, however, in which a union with bargaining rights is involved.

The board found that Standard has ample opportunity to tell employees its views, which include the statement that unions are unnecessary.

"The union's effectiveness as an employee representative was necessarily dependent on its bargaining strength and this in turn was dependent on continued employee adherence and support," the board said.

But, without possession of address lists, the board said, "the union could not in any effective manner communicate with the beneficiaries of its statutory obligation" to represent all employees in the unit.

WEAKEN SUPPORT

And, said the board, the union was justified in inferring that the purpose of Standard's messages to employees was "to weaken employee support of the union and thereby to reduce if not indeed to destroy the union's strength and effectiveness as a bargaining agent."

Local 1-561 first asked for the address list in 1965. When that and subsequent requests were denied by management it filed unfair labor practice charges against the company.

Picnic planned by Lodge 1546

East Bay Automotive Machinists 1546 will hold a picnic for members and their families on Aug. 6 starting at 10 a.m. at Linda Vista Park, 43630 Mission Blvd. in the Mission San Jose District of Fremont.

Cards being mailed out to members will entitle them to free admission. There will be several prizes awarded and a drawing on Machinists Non-Partisan Political League tickets will be held.

Members should bring food, beverages and silverware.

A barbecue pit will be available. There will be free rides on the Ferris wheel, Lindy loop, dancing, swimming, ice cream, soda pop, games and prizes.

Local 823 members ratify new agreement in South County area

Members of Hayward Culinary Workers and Bartenders 823 have ratified a new four year contract with restaurants and bars in Southern Alameda County.

Most of the 2,800 workers affected will receive 5 per cent raises this year, next year and in 1969. Some bartenders will receive 4 per cent each year.

The pact is similar in most respects to one approved earlier for Northern Alameda County. It provides for reopening for wage and fringe benefit discussions in 1970, for extension of dental care to dependents on Jan. 1 and for upgrading of dishwashers' wages and other benefits.

Tell 'em you saw it in the East Bay Labor Journal!

Office Employees win NLRB vote at Val Strough

Office and Technical Employees 29 has chalked up another victory in its drive to bring union protection to office staffs of auto agencies.

Local 29 won a National Labor Relations Board election at Val Strough Chevrolet Co., Oakland, by a vote of 10 to 4, according to John Kinnick, Local 29 president and business agent.

Val Strough is the second agency at which representation rights have been won by Local 29. The first was Dailey Chevrolet Co., San Leandro, where union recognition was won after a strike by Local 29.

We really feel we're beginning to move," Kinnick said.

He added that Local 29 plans to continue its organizing drive among clerical workers at auto agencies.

Labor Council supports BAND financing renewal

The Central Labor Council has voted to support Bay Area Neighborhood Development in its attempt to obtain funds for another year's operation from the U.S. Office of Economic Opportunity.

BAND is a self-help organization for low-income consumers. Its aims is to educate them as consumers and protect them against exploitation. Offices are in poverty areas of Oakland and San Francisco.

1.2 million jobs

The Neighborhood Youth Corps has provided 1,200,000 job opportunities for persons 16 through 21 years of age, according to the U.S. Labor Department.

Here's help for women who are in the dark about fuses, switches and lights.



The easiest way to deal with an electrical failure is to prepare for it. Keep a flashlight and fresh fuses handy. Know where your main switch and branch circuit panel are.

Is a fuse blown?

If only one or two rooms go out, a fuse has blown or a circuit breaker has opened. If service fails in a large part of the house, it's probably a "main" fuse or circuit breaker. If the neighbors' lights are out, too, call us.

Check the fuse box.

First, disconnect frayed cords and appliances on one outlet. Then replace any fuse in branch circuit panel ("fuse box") that has a smoked-up window or melted metal strip inside. Always replace a fuse with one of the same size. If you have circuit breakers ("on" and "off" switches) follow the instructions on the switch or panel.

Check the main switch.

If your lights are still off, check your main switch. If it's the fuse or cartridge type, the switch

should be turned off before one is replaced. If your electricity is still off, call us. Or—if you have any doubts about the problem or the solution, give us a call.

Helpful tips.

If your electricity is off for any period, don't open your refrigerator or freezer. Frozen foods stay frozen longer if the freezer door is kept closed. If food starts to thaw, add dry ice. And don't forget: when electric service is restored, reset your electric clocks.

PG&E is ready to help.

If you have repeated fuse problems consult an electrical contractor. If you can't restore power for any reason, call us and we'll send a serviceman.

Our most important job

Providing reliable gas and electric service at the lowest possible rates is our most important job. There have been six rate reductions in gas and electric rates in the past four years. This makes PG&E service a bigger family bargain than ever.

PG&E
Pacific Gas and Electric Company

Fly OAKLAND to
SAN DIEGO

Via PSA and United Air Lines. Electra prop-jet fare is \$17.78; 727 jet fare \$19.85. Call the Fly Oakland Girl, 562-4165, for complete schedule information and reservations.

PORT OF OAKLAND

METROPOLITAN OAKLAND INTERNATIONAL AIRPORT

642's Straight Line

BY MARVIN MARTIN

The following letter is contributed by Freddie Fitzgerald: Dear Kid:

Today you asked me for a job. From the look of your shoulders as you walked out, I suspect you've been turned down before, and maybe you believe by now that kids out of high school can't find work.

But I hired a teenager today. You saw him. He was the one with the polished shoes and necktie. What was so special about him? Not experience, neither of you had any. It was his attitude that put him on the payroll instead of you. Attitude, Son, A-T-T-I-T-U-D-E. He wanted that job badly enough to shuck the leather jacket, get a haircut and look in the phone book to find out what this company makes. He did his best to impress me. That's where he edged you out.

You see, Kid, people who hire people aren't "with" a lot of things. We know more about Ring than about Ringo, and we have some Stone-Age idea about who owes whom a living. Maybe that makes us prehistoric, but there's nothing wrong with the checks we sign, and if you want one you'd better tune to our wave length.

Ever hear of "empathy?" It's the trick of seeing the other fellow's side of things. I couldn't care less that you're behind in your car payments. That's your problem and President Johnson's.

What I needed was someone who'd get out in the plant, keep his eyes open, and work for me like he'd work for himself. If you have even the vaguest idea of what I'm trying to say, let it show the next time you ask for a job. You'll be head and shoulders over the rest.

Look, Kid. The only time jobs grew on trees was while most of the manpower was wearing G.I.'s and pulling K.P. For all the rest of history you've had to get a job like you get a girl: "Case" the situation, wear a clean shirt, and try to appear reasonably willing.

Maybe jobs aren't so plentiful right now, but a lot of us can remember when master craftsmen walked the streets. By comparison you don't know the meaning of "scarce."

You may not believe it, but all around you employers are looking for young men smart enough to go after a job in the old-fashioned way. When they find one,

they can't wait to unload some of their worries on him.

For both of our sakes, get eager, will you?

For those members who received arrears notices, please get your dues money in before Tuesday, August 1.

Note: Financial Secretary Martin attended the meeting held in Fresno for Financial Secretaries on July 21, and left from there with his family for his home state of Oklahoma for a two-week vacation. We wish them a happy holiday and a safe return.

C.T.U. Local 208

BY LARRY ROSS

Membership Meeting, Wednesday, August 2, 4:45 p.m.—Danish Hall, 1164 11th Street, Upstairs.

It is indeed alarming to witness legislators in Sacramento turn the clock back. I refer to Bill AB-1030 which passed the Assembly and is now before the Senate Committee on Government Efficiency and Operations. If this bill is passed by the Senate it will permit a ten hour day for women in California. Employers could require female employees to work overtime. A safeguard enjoyed by women workers since 1911 would be lost.

There is presently a critical need for more jobs; not more overtime.

As this is being written I have before me 23 layoff notices.

We desperately need a law providing for a shorter workweek for men and women without a reduction in pay and a penalty of double time to discourage the use of overtime. This is certain to create thousands of new jobs.

Representatives of this Local and many others went to Sacramento on Wednesday, July 19, to plead with the members of the committee not to pass AB-1030 in the Senate. The committee agreed to take the matter under submission for the time being.

The members of the committee are: Senators Burns, Collier, Kennick, Lagomirino, McCarthy, Schrade, Short, and Teale.

Take a little time to drop the senators a line. Urge them to reject AB-1030.

Address your cards or letters to the Senators, State Building, Sacramento, California. Be sure to include your address.

Tell 'em you saw it in the East Bay Labor Journal!

Steamfitters Local 342

BY JIM MARTIN

Our next membership meeting has been designated as a Special Called Meeting, as the following resolutions will be acted upon by a secret ballot vote. Also the financial status of our Local Union will be discussed, with the possibility of either raising the dues or putting a special working assessment on all members of the Union who are working.

As this financial matter and the resolutions are of vital importance, kindly arrange your affairs so you may be present.

The membership has authorized that the Resolves of the resolution be printed in this column. The Resolves read as follows:

RESOLVED, That Section 43, Paragraph 8, Subsection (P) on page 43 of the By-Laws and Working Rules be deleted and removed, and the office of Business Representative be reduced to one Representative instead of two Representatives (and be it further

RESOLVED, That this action will be noted on the ballot in our elections as only one job open for Business Representative. Submitted by John Orr.

RESOLVED, That the last paragraph of Section 25, Page 24 of the By-Laws be deleted and Section 25 be amended to read:

The Business Manager and Business Representative will be allowed to furnish his own transportation. Mileage will be paid by Local Union 342, but not to exceed 12 cents per mile and only for the actual time this transportation is used for Union business.

Parking and bridge fees will be paid upon the receipt of these expenses from the Officers incurring these expenses.

Adequate insurance must be provided by the Business Manager and Business Representative on their vehicles used for transportation on Union Business, and this cost must be borne by the Business Manager and Business Representative for his own vehicle. Public Liability and Property Damage insurance must be carried on these vehicles, and be it further

RESOLVED, That Section 28 be amended by deleting the last paragraph on page 28 of the By-Laws, and be it further

RESOLVED, That the automobiles now owned by Local Union 342 be sold to the highest bidder and the money received be deposited in the General Fund of Local Union 342. Submitted by John Orr.

RESOLVED, That the following become part of our By-Laws and Working Rules and be strictly adhered to and rigorously policed.

That at no time shall any full time paid officer of Local Union 342 use the influence and prestige of his elected office to recommend any member of this Local Union to any employer for the purpose of employment.

At no time shall any full time paid officer of this Local Union

solicit a call for any member of this Local Union, from any Employer or General Foreman, Foreman or Senior General Foreman or Piping Superintendent of any job in the jurisdiction of Local Union 342.

At no time shall any full time paid officer of Local Union 342 interfere in any way with the dispatching of journeymen in accordance with the current working rules and working agreement; nor shall any officer of this Local Union make any remarks about any member of this Local that would tend to hurt or curtail the member's chances of working in the jurisdiction of this Local Union or the United Association.

Also, at any pre-job conference the Business Manager will be accompanied by a member selected by the Executive Board from their own Board.—Submitted by John Orr.

SPECIAL NOTICE

Please check your Union Dues and see if you have May's stamp in it. If you do not have this stamp and do not pay May's dues post marked prior to midnight, July 31, 1967, you will be delinquent. Section 178 of the United Association Constitution provides for the following, so you can readily see why you should check your dues book each month:

SECTION 177: (A) A suspended member becomes in good standing and his suspension is lifted by the payment of all back dues through the current month together with a \$10.00 reinstatement fee. A suspended member must pay his back dues through the current month before his \$10.00 reinstatement fee can be paid. Upon payment of back dues through the current month and payment of the \$10.00 reinstatement fee, the member shall be entitled to attend Local Union meetings with voice and vote but must wait ninety days from date of payment of \$10.00 reinstatement fee before being entitled to monetary benefits.

(B) The requirements for eligibility to vote at Local Union elections and to run for office in a Local Union are governed by Sections 131 and 135 respectively.

(C) National and Local assessments, disciplinary assessments and loans are payable before dues.

Co-ops in Sweden depicted by movie

A film on the cooperative movement will be shown at 8 p.m. Friday, Aug. 11, at the University Center of the Consumers Cooperative of Berkeley, Inc.

A donation to cover rental costs, 50 cents per adult, will be requested. There will be no cost for children.

The co-op role in Sweden's automated steel mills, breweries, light bulb factories and other industries will be shown, as well as retail co-ops, which account for 26 per cent of retail trade in Sweden.

Retail Clerks Local 870

BY CHARLES F. JONES

Members employed in Jewelry stores were called in to special session on Tuesday, July 18, to vote on a proposal that the employers had labeled as final. The employers had been advised that your union officers would recommend against acceptance. On Monday, July 17, we were able to meet again with management, which resulted in a satisfactory proposal being arrived at. The contract will run to August 31, 1968 and provides for wage increases of 10 cents per hour for selling personnel and 12½ cents for non-selling, retroactive to June 1, 1967. In addition, members will be covered by a vision care program effective August 1, 1967. Funeral leave for members and health and welfare benefits for retirees were also obtained. The proposal was ratified unanimously.

A meeting was held with a committee representing the liquor industry on July 18 in an effort to negotiate a contract renewal. The Employers again rejected all of our proposals and still insisted on taking away many benefits that our members have enjoyed for years. Another meeting will be held on August 1 with the Federal Conciliation Service participating.

Ironworkers 378

BY GEORGE A. TAYLOR

According to newspaper reports the number of stations BART will build will not be decided until such times as the toll is raised on the Bay Bridge to cover additional expenses caused by rising costs of material and labor.

The Davis Street Station at the foot of Market Street, near the Ferry building in San Francisco will be eliminated if there is not more money pumped into the system at once. If any of the stations are dropped from future plans it will certainly not help the building trades crafts and their employment problems.

According to a spokesman for BART, the statement was made that the Ironworkers Union Halls in Oakland and San Francisco, are cleared out, and every effort should be made to recruit minority groups. The truth of the matter is, Local 378, Oakland, has a policy of no discrimination because of race, color, or national origin, which is a part of our collective bargaining agreement, and we have approximately 175 applications on file who have met our selection procedure agreed upon by our Joint Apprenticeship committee, composed by an equal number of contractors and labor representatives, and also approved by the California State Division of Apprenticeship Standards, which is in accordance with the laws passed by the Federal and State Legislature covering apprenticeship programs.

We have about 135 men on our "Out of Work" list at the present time. If the Bay Area Rapid Transit will make the jobs available, and assign the work to the Iron Workers which falls within their category, I am sure we will be able to supply the men.

Following is a list of men who are receiving sick benefits, and should be visited by the sick committee of our Local Union: James F. McClellan, E. L. Magnuson, A. E. Cumbers, Howard W. Berry, Dan. L. Ingham and Billy McClure.

Bird imitation

Our business agent, something of a lady's man, says his wife does bird imitations. She watches him like a hawk.

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PORT OF OAKLAND

METROPOLITAN OAKLAND INTERNATIONAL AIRPORT

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Our Carpenter out of work list went down to 124 this Monday and there were 135 dis-patches for the past period. If this keeps up, we'll shortly have full employment.

The following brothers were granted contract pensions: Jack Andrews, Thomas G. Azevedo, Carl Brown, R. S. Brown, Clifford W. Buckley, Ernest M. Crow, Harry O. Davis, Alfred Nielson, Roy F. Powell, Ivan Rather, Ernest S. Shell, William O. Smith, M. L. Thompson and Will Turner. We wish each of you a long and enjoyable retirement and ask that you keep in close touch with the union. We need your continued presence and participation at union meetings.

I'm happy to report that at the last District Council meeting, Brothers C. R. Bartolini and Alfred Thoman were re-elected to their respective positions as Conference Board members. Also, Brother Virgil Brunstedt was elected replacing Brother Charles Roe.

This continues Local 1622 representation on the Conference Board. Let me remind you it's time for all members to voice their opinions and desires for the forthcoming negotiations. Tell us your viewpoints. Remember, this is your union, your contract and your livelihood and help us do the best job possible for you and your family.

Please remember that Sept. 7, 1967, Thursday night, is a special called meeting to nominate and elect a Conductor. Please be present.

Brother Daniel Carter, carpenter steward, was injured recently on the Guy F. Atkinson job. He suffered a painful broken heel and will be off work for some time. W. J. Gellerman is at Merritt Hospital for surgery.

Brother Don Wade of Richmond has a most interesting hobby. He buys and sells horses. He also displays his horses at fairs and parades. His decorated saddles and parade rig-gings, inlaid with button silver, are valued at hundreds of dollars. Presently he has a regis-ter Albino stallion (available for stud) and a Pinto mare. Look for him at the various parades and county fairs.

Brother Eddie Moore recently had a minor banking problem. Mrs. Elaine Fowell, in charge of public relations and development for the First National Bank, 21st and Franklin, was certainly helpful. Any member who desires any help regarding accounts or wants a good bank to deal with will certainly find the finest of service there. Drop in and say hello to her.

Dry wall hangers, please re-mem-ber that your scales and hours change, effective Aug. 1,

1967. Wages will be \$5.28½ per hour and your hours will be the same as the carpenters' work week, 36 hours. Work stops at 12 noon on Fridays. Please reg-ister at your nearest union hall when you're out of work. We are beginning to get lots of calls for both nail-on and metal stud work. Keep in touch.

See you at the next meeting.

Barbers 134

BY JACK M. REED

Brothers, your state associa-tion representatives, Red Carter, William Tabler, Bill Denues, Olaf Carlstad and International Vice President Al Holt have been working very hard in your be-half lobbying in Sacramento.

The \$3 legislative assessment you pay each year is used for this purpose. I report that with the above men's efforts, the lo-cals officers' efforts and a small percentage of concerned mem-bers who took the time and ef-fort to write to their assembly-men and senators, A.B. 2138 was defeated by a 12 to 47 vote. Our state barber board remains the same.

Our bill to abolish the psuedo barber shops (99 cents) passed and needs only to be signed by the governor. Assemblymen Robert Crown, Carlos Bee and March Fong voted for us. On July 30, 31 and Aug. 1, your dele-gate President Ray Luciano, Sec-retary-Treasurer Al Doyle, Busi-ness Representative Jack Reed and Recorder Al Chamorro will represent Local 134 at the State Convention in Anaheim.

The executive board has rec-ommended that one of our res-olutions should be to try to have a state barber law passed that would prohibit price signs from windows and outside areas.

Ray Ozenberger of the Amba-sador Barber Shop who won the hair style contest in Fresno will compete in the finals at the con-vention.

Don't forget that at our Sep-tember meeting we will have Sab Carabello of Sabellos on Main in Hayward as our plat-form artist who will give a dem-onstration well worth your at-tendance.

Typographical Auxiliary

BY ANITA RANKIN

A potluck dinner will precede our next meeting, Thursday, Aug. 3, at 5 p.m., at the home of Barbara Parker, 1658 Ash-bury Lane, Hayward — 782-0874 (or you may phone Gwen Frate at 351-7093 for details). Hus-bands are welcome. The meet-ing will follow the dinner.

Two of our members were called by death last month: Mrs. Sarah Winkler and Nellie Smith.

A date will be set for our "cut and sew" party. The last one was cancelled to permit mem-bers to attend the funeral ser-vices of Nellie Smith.

A dinner is being planned for members, printers and friends. Proceeds will be given to the International Auxiliary for the benefit of the heart monitoring unit of the Union Printers Home at Colorado Springs.

A number of such units have been added to Bay Area hos-pitals, and are credited with saving many lives to date. Doc-tors are reported enthusiastic about the unit.

The July meeting was well at-tended, and it is hoped that an even larger number will be at the August meeting.

Steel Machinists 1304

BY DAVE ARCA

Hi. That protest of Mayor Reading's rejection of Joe Chau-det, gained more for the Mayor, than good for Labor. It became a safety popoff valve. Releasing animosities over the Mayor's act.

Having blown steam, Labor in Alameda County seem con-tent to simmer until the next eruption.

Mayor Reading and his four followers, installed the Mayor's Campaign Manager in Joe Chau-det's position as Port Commis-sioner.

Three Councilmen risked May-oral displeasure, by voting against his Campaign Manager. The three with courage, Felix Chialvo, Frank Ogawa, and Joshua Rose. These good guys need white hats.

The four fainthearts who fol-lowed Reading's lead were: Har-vey Binns, Paul Brom, Raymond Eng, and Fred Maggiora. Ironi-cally Binns and Eng were en-dorsed by Labor's political arm, Alameda County COPE. How sharper than a serpent's tooth it is to have supported wishy washy politicians.

The Mayor manufactures "Red's Tamales." Binns man-ages a Discount Store, and Ray-mond Eng is a doctor. An alli-ance could result in Binns' dis-count store retailing Reading's Red's Tamales. And, Dr. Eng treating those stomachs that re-act to tamales. It's just suppo-sition, but such a mish mash of politics is unpalatable to us. We may throw up. Okay? Okay.

AFSCME, Local 371 'Info'

BY NAT DICKERSON

A pitiable aspect of the Amer-ican scene is that of people hav-ing grievances without the abil-ity to express, nor to analyze them.

It strikes me as being the rea-son behind the continual vio-lence so prevalent at this time. Black folk seem bent on gaining recognition, however negative it may be.

We believe, that if it were pos-sible for many of them to present their complaints to the proper authorities, they might be heard; at least, it would serve as a cath-arsis. An insufficiency of co-herent and logical presentation could be some of the problem.

In other words, a lack of edu-cation. But this is "locking the barn after the horse has es-caped. Accordingly, we feel, there is no total condemnation of them to be made.

Elected and appointed offi-cials should, therefore, be better prepared to cope with these problems in the future, if they agree with these personal views. Of course, being steeped in dis-couragement for so long a time seems to be a difficult handicap to overcome.

The remarks of Governor Rea-gan at a recent meeting with some "lukewarm" Negro leaders is a case in point. To these "tame," well-chosen folk, Rea-gan stressed the power of the state to quell any uprising by use of force. We feel that the emphasis should have been placed upon the attempts of gov-ernment to alleviate the causes leading to insurrection when un-just. For black folk have, after all, lived with the dual threats of death by violence or starvation an extremely long time.

What is needed at this time are constructive programs toward enlightenment of a gen-erally stigmatized and shunned

people. A move in this direction by Governor Reagan would be shown by curtailment of some of his economic policies affect-ing large numbers of minority group people. At least eliminat-ing the chance of death by star-vation, while permitting them the opportunity for educational and cultural development.

Or, is the state to follow the lead of the federal government in offering the wealth and glories of the United States of America to all the world excepting its own citizens.

★ ★ ★

We are informed that Bill Mc-Cue, Council 49 Area Representa-tive, has been elevated to a post with AFSCME International. We hope the Council will see fit to soon replace him in that area (San Jose, etc.), as Bob McLane appears to be carrying an over-load at present.

Sheet Metal Credit Union

BY BERT TONZI

This is the week of our big membership dinner. All of the members of 216 are invited to attend a no-host dinner Friday night, July 25, at the 7-Chefs Restaurant, located in Foothill Square at 107th Ave. and Foot-hill Blvd. The dinner is for 7 p.m., and many menus are avail-able. The social hour is at 8 p.m.

We will have no speakers at this meeting but will have a short film of how our credit union works. Come and win our door prize and join forces with us for a better way of life for the members of 216.

To join your credit union, just call 653-0996 and get first hand information. A letter to P.O. Box 2833, Rockridge Sta-tion, Oakland 94618 will bring all forms needed and, after you are a member, will handle all your share purchases.

Come to the dinner and see how our credit union is growing.

Telegraphers 208 picks 3 convention delegates

Tony Silva, John Reddoch and Bob McElhatton have been elect-ed convention delegates by Com-mercial Telegraphers 208.

President Larry Ross will be the fourth delegate by virtue of his office.

Elected alternate delegates were Frances Neyson, Ed O'Sulli-van, Lois Booth and Richard Sandoval.

Tell 'em you saw it in the East Bay Labor Journal!

Watchmakers Local 101

BY GEORGE F. ALLEN

This column will sadden the hearts of many of our members, as it has done to the officers and staff of our union, and myself. We regret that the time element involved did not allow all the members of the local to be ad-vised in time of the passing away of Brother Carl Tissen-baum, Executive Board member of our local for many years past as well as being one of the most popular and best liked members of the union.

You will recall that we have written in our column for the past several months that Carl was ill. His passing was not en-tirely unexpected; however when the news did arrive quite suddenly, there is always that feeling of shock that accompa-nies the loss of a member such as Carl Tissenbaum. Until his illness, he never missed a meet-ing, nor was he ever heard to say an unkind word about any-one. His efforts on behalf of improving the conditions of the members as Executive Board member were sincere and end-less.

Carl will always be remember-ed by us, and the members of the union with whom he worked at Milen's Jewelers in Oakland will also miss him. Their loyalty in visiting Carl during his illness must be very gratifying to them at this time. The many other members who made Carl's illness more bearable by their visits to him during his illness should also feel gratification in their loyalty to a friend, as well as to a brother of their local whom they greatly respected and liked as a person.


We wish to extend our sincere sympathy to Carl's brother, Lee, with whom he lived. Two brothers could not have been more close—and to Lee we say also, "Your devotion to your brother to the very end should help you during this hour of sadness in your life."

Carl passed away on July 18, and the funeral was on July 21—over by the time this column reaches the members. Those of-ficers who can, along with my-self, were in attendance at the funeral and we adjourned our San Francisco membership meet-ing of July 20 in memory of our late Brother Carl Tissenbaum.

SAN JOSE MEETING

The next membership meeting will be held on Tuesday, Aug. 1, at 7:30 p.m., Labor Temple, 45 Santa Teresa St., San Jose.

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OFFICIAL UNION NOTICES

CARPENTERS 36

Regular meetings of Carpenters Local 36 will be held the first and third Thursdays of each month.

There will be a special election on Sept. 7, 1967 for the office of Conductor due to the sudden death of Lloyd Daly. Please be in attendance and nominate and vote for the candidate of your choice.

Stewards meet the fourth Thursday of each month.

Effective July 1, 1967 the dues of journeymen carpenters of Local 36 will be \$8.50 per month due to the per capita tax increase to the International for the increase of retirement pension from \$15 to \$30 a month.

Fraternally,
CLAUDE W. DILLON,
Rec. Secy.

STEAMFITTERS 342

Our next membership meeting to be held August 3, 1967, has been designated as a Special Called meeting for the purpose of acting on the resolutions as contained in the Steamfitters' Notes (Resolves) refer to page 4, and the possibility of putting a working assessment on those members currently working or raising the Union's dues.

Kindly arrange your affairs so you may be present.

Fraternally,
JAMES MARTIN,
Bus. Mgr.

STEEL MACHINISTS 1304

Regular meeting Thursday, August 3, at 8 p.m. Executive Board meets 6:30 p.m.

PLEASE! Give Labor Day, September 4, some thought. If you can't attend the Labor Day Picnic, at least contribute a dollar for some very fine Prizes. There's a wonderful Trip to Disneyland, for five. All expenses paid. A fine Color TV Set, a \$100 Bond, a \$50 Bond, plus many other super Gate Prizes. Local 1304 usually has a fine turnout at this Picnic. Maybe we'll see you there. Okay? Okay.

Fraternally,
DAVE ARCA,
Rec. Sec.

CEMETERY WORKERS 322

Regular meeting, 8 p.m., August 3, Labor Temple.

Fraternally,
TOM GRECUA,
Fin. Sec.-Bus. Rep.

PRINTING SPECIALTIES 677

As in the past years, the regularly scheduled monthly meeting for the month of July will be cancelled due to vacations.

Fraternally,
TOM WILKINS,
Sec.

BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

PRINTING SPECIALTIES 678

As in the past years, the regularly scheduled monthly meeting for the month of July will be cancelled due to vacations.

Fraternally,
AL CHASMAR,
Sec.

CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be a special called meeting on Thursday, July 27, 1967, at 8 p.m. in Hall A, Labor Temple, 2315 Valdez St., Oakland. The report of the Negotiating Committee will be discussed. Please attend.

National Conference deaths are due and payable through NC 261.

Fraternally,
GLENN A. MCINTIRE,
Rec. Sec.

UNITED STEELWORKERS 1798

Regular membership meeting Friday, July 28, 1967, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,
MARVIN MARTIN,
Fin. Secretary

AUTO & SHIP PAINTERS 1176

The next meeting will be Aug. 1 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

AFSCME, U.C. LOCAL 371

The next meeting will be for the Executive Board only. The meeting will be at Kroeber Hall on the university campus at 12 noon Aug. 12, 1967. The regular membership meetings will not be held until October. It is important that all Executive Board members attend this meeting.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

PRINTING SPECIALTIES 382

As in the past years, the regularly scheduled monthly meeting for the month of July will be cancelled due to vacations.

Fraternally,
JOHN FERRO,
Sec.

BERKELEY PAINTERS 40

During the months of July, August, September and October, there will be one meeting each month, held on the second Friday of the month.

Fraternally,
GENE SLATER,
Bus. Rep.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 will be \$8.50 per month.

Fraternally,
NICK AFDAMO,
Rec. Sec.

E. B. MUNI EMPLOYEES 390

CITY OF BERKELEY 390
Tuesday, August 1, 4:30 p.m., Corporation Yard.

SAN LORENZO SCHOOLS 390H
Wednesday, August 2, 8 p.m., Martin School, 1000 Paseo Grande, San Lorenzo.

PORT OF OAKLAND 390P
Tuesday, August 8, 7:30 p.m., Room 220, Labor Temple.

CITY OF RICHMOND 390D & Dp
Wednesday, August 9, 7:30 p.m., Corporation Yard.

EXECUTIVE BOARD MEETING
Thursday, August 10, 7:30 p.m., Room 220, Labor Temple.

CITY OF OAKLAND 390F
Wednesday, August 16, 6:45 p.m., Corporation Yard.

CITY OF EL CERRITO 390C
Monday, August 21, 4:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL 390H
Wednesday, August 23, 8 p.m., Room 220, Labor Temple.

FAIRMONT HOSPITAL 390F
Thursday, August 24, 7 p.m., Day Room.

Fraternally,
RICHARD J. KRAUSE,
President

BARBERS 134

The August meeting of the Executive Board will be held on Thursday, August 18, 1967 at 8 p.m. in Room 711, Bank of Commerce Building, 1540 San Pablo Ave., Oakland, Calif.

The next regular union meeting will be held on Thursday, July 27 at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Calif.

Fraternally,
AL DOYLE,
Sec.-Treas.

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,
JOHN M. WETZLER,
Sec.

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
J. W. NIXON,
Rec. Sec.

SCHOOL EMPLOYEES 257

NOTICE TO MEMBERSHIP
There will be no regular meetings of the membership during July and August, 1967, vacation months. The next regular meeting will be Saturday, Sept. 9, 1967, 10:30 a.m., in the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

Fraternally,
HAROLD BENNER,
Exec. Sec.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10269 MacArthur Blvd., Oakland.

Fraternally,
DON CEOSMAN,
Rec. Sec.

HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

All offices of the local union will close at 1 p.m. on Friday.

Fraternally,
A. W. RICE,
Rec. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month in the Alameda County Labor Temple.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meeting.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
JOAN WILSON,
Bus. Rep.

Training program

Operating Engineers and construction contractors in Phoenix will train 60 Apache Indians on the San Carlos Reservation as heavy equipment operators with a federal grant.

1,000 offer help in Reagan recall; petitions any day

More than 1,000 persons have contacted the two women who have launched a petition campaign to recall Governor Ronald Reagan.

Nancy L. Parr, San Francisco nurse, and Mary Montgomery, Berkeley attorney, say petitions will be ready any day.

One migrant worker sent \$2 with a note apologizing because he was unable to give more.

Many Republicans who voted for Reagan have volunteered to help, according to Miss Parr and Miss Montgomery.

A woman just laid-off after working in a mental hospital 15 years volunteered her services.

And an elderly Albany couple living on \$121 a month in Social Security benefits protested Reagan's unfair tax policies.

Other calls came from persons strongly opposing Reagan's attacks on education, according to Misses Parr and Montgomery.

The Recall Reagan Committee has its Alameda County headquarters at 1728 Solano Ave., Berkeley, phone LA 66-5456.

Building activity in Oakland down for 1st 6 months

The value of new construction for which building permits were issued in Oakland during the first six months of 1967 was only about half of the amount for the comparable period of last year.

But if you leave out the permit for the \$10,799,938 U.S. Post Office Regional Center in West Oakland, the difference is not so great. The permit was issued in June, 1966.

During the first six months of 1967, the city issued 3,292 construction, alteration and demolition permits for projects with an estimated worth of \$22,679,543.

The figures for the comparable period last year were 4,180 permits for projects valued at \$42,494,569.

The figures for the month of June only are:

1966 (includes P.O. project)—786 permits, \$16,003,752.

1967 — 628 permits, \$3,246,776.

Camp plans abandoned

The Contra Costa County Board of Supervisors abandoned plans for a 50 unit migrant workers' camp near Brentwood when the low bid was nearly \$20,000 above estimates.

Half safe

One out of every two jobless workers during the first three months of 1967 did not have unemployment insurance protection, according to the U.S. Labor Department.

I AM MOVING

Effective _____ I am moving to a new address

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Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County AFL-CIO

42nd Year, Number 19

July 28, 1967

PAUL S. WILLIAMS, EDITOR

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Labor Council program beginning to bear fruit

In 1965, the Alameda County Central Labor Council joined President Johnson's War on Poverty. It started sponsoring an anti-poverty program as a way of providing temporary jobs and work experience for unskilled youths. Most were school dropouts who had never held steady jobs. The Labor Council wanted to practice what it preached about providing realistic solutions to minority group employment problems, and relieving racial tensions in ghetto areas. It sought to bring the goal of equal opportunity a little closer to achievement.

Our Labor Council was the first in the nation to sponsor its own anti-poverty program. Our program in Oakland was already in progress when the Watts riots occurred in Los Angeles. Several Oakland officials publicly credited the Labor Council's program with reducing juvenile delinquency and racial tensions here.

Since 1965, our council has sponsored two more anti-poverty programs. The present one is the result of what we learned from the earlier two. In it, we are trying to provide not only work experience, but also training for jobs—jobs that exist in this area and can be obtained by young people with only a few months of instruction and with inadequate formal schooling.

Eleven "early graduates" of the present program have now been placed on outside jobs. These are decent jobs at union wages. It is our hope that they will be permanent jobs.

We feel confident that these 11 youths will make a good record for themselves, and for the program. As Bill Gaines, the program's director pointed out, this will make their employers more likely to hire future graduates. And it will make room for more youths in the program.

This is an auspicious beginning. We join with Gaines in congratulating the employers who paved the way toward jobs for our first 11 graduates. We hope these contacts will bear fruit in more jobs for the youths we are proud to be helping, and in more able workers for these and other employers.

Among these employers are Pacific Gas and Electric Co., Pacific Telephone Co. and Oak Knoll Naval Hospital. Congratulations and thanks a lot!

The Law--Texas style!

The eyes of Texas may be upon us, as the song goes. But the nation's eyes should be upon Texas, where the Texas Rangers have been allowed to subject striking members of the AFL-CIO United Farm Workers Organizing Committee to physical and verbal abuse, harassment and intimidation. Some of this intimidation was directed at farm workers taking part in representation elections.

The job of law enforcement officers is to preserve law and order, not to take sides in labor-management disputes.

Yet both a U.S. Senate subcommittee and the Texas Advisory Committee to the U.S. Civil Rights Commission heard abundant evidence that Texas Rangers had sided with big farmers in resisting unionization by UFWOC and that they had denied farm workers their legal rights.

This is the kind of one-sided law enforcement that unions had to put up with 50 or more years ago. We thought this page from the history of American labor-management relations had been buried in archives of toil and turmoil. We have been telling our readers that everything is different now.

The advisory committee recommended to the U.S. Commission on Civil Rights that it demand a Justice Department.

We agree that this is imperative. But we feel that a Band Aid won't cure a festering wound.

The farm workers' struggles are due to the vindictive opposition of farmers and the organized forces of farm area communities—coupled with the fact that farm workers lack the protections and benefits of federal laws which the rest of us have.

This is why it is essential that the O'Hara Bill now before Congress to bring employees of large-scale farm operations under the National Labor Relations Act be passed this session.

Are they too busy to write?

Several weeks ago, we wondered editorially what today's young union members think about their unions, and about the policies of organized labor in general. So far, we've received only two replies. Could it be that they don't have any thoughts at all on the subject? Or are they just too busy spending their union-won wages to write?



'GREATEST UNIVERSITY'—WORST EMPLOYER'

Job security doesn't even exist at the University of California.

The personnel policies of the university—once known as one of the world's most liberal institutions of higher learning—are strictly out of the Dark Ages.

Its rules governing employee behavior are the one-sided tools of the U.C. administration, written by experts in labor relations—from the management side.

Here's a passage from the "Policy and Procedures Manual" of the U.C. Personnel Office:

"The University does not sign contracts or agreements or grant collective bargaining right or exclusive representation privileges to any union or other employee organization. In addition, the University does not recognize the following practices:

"a. The University as a public agency cannot require that an employee join a union or maintain his membership in a union as a condition of employment.

"b. The University does not recognize a closed union shop. Departments are free to hire qualified applicants regardless of union status. If desirable, openings may be listed with the unions thereby providing the unions an opportunity to refer qualified applicants.

"c. The University does not withhold from the wages of union members assessments or dues for transmittal to the union.

"d. The University does not pay health and welfare, vacation, holiday, or any other monies directly to unions or other funds.

"e. Because of required participation in the University of California Retirement System, the University does not recognize plans of unions or other organizations.

"f. The University does not recognize union provisions concerning seniority or seniority rights. Employees are laid off and recalled in inverse order of merit, with due consideration for length of service."

NO NOTHING!

In other words, no union contracts, no collective bargaining rights, no union shop or maintenance of membership clause, no closed shop (illegal under the Taft-Hartley Law, anyway), no payroll deduction of dues, no union-management health and welfare, vacation, holiday or pension plans, and no seniority protection!

In fact, U.C.'s own so-called "retirement" plan is one the employees pay for themselves in salary deductions.

And there are no unemployment benefits and no Social Security benefits at all.

The only health plan is one which has a maximum contribution of \$6—and for which the employees pay.

As for wages, they not only lag behind those in private employment—but U.C. deducts the costs of the few meager benefits it "grants" from them.

'GRIEVANCE' PLAN

The so-called grievance procedure is a farce. It works like this:

An employee with a grievance can take it first to his or her supervisor, then to the department chairman. The next step is an appeals board—appointed by the Chancellor—which recommends to the chancellor.

The employee can appeal to the President of the University. But the president can refuse to hear the appeal.

And the president or the Board of Regents can intervene at any time during the procedure. There is no provision for employee organizations to protect employee rights.

Employees who have appealed their cases to the courts have found that most judges rule they have no jurisdiction over the University of California.

Those desiring to challenge a university policy or a "merit" salary action must use an entirely different procedure—one without even a semblance of a hearing board.

The university recently made changes in its retirement system. But it didn't even consult the unions. Members of U.C. Clerical and Professional Employees 1695, for example, were told they could learn of the changes when the new booklet came from the printers.

U.C. employees also lack maternity leave or dental coverage. And their paydays are only once a month.

Local 1695 is organizing clerical, technical and professional employees at U.C.'s Berkeley campus. It hopes to change some of U.C.'s archaic policies toward its employees. A large union membership will make this easier.

Members of other unions who know of U.C. employees in these job classifications are urged to contact Local 1695's President Marjorie Green, 2721-A Webster St., Berkeley, phone 845-4467.

Every new member helps!

Capsule comment

Best one line description of the outcome of the Middle East war: "Come to Israel and see the Pyramids."—American Aeronaut.

MAYOR CRITICIZED IN CHAUDET FIRING

Editor, Labor Journal:

I am writing in protest of the firing of Joseph W. Chaudet from the Port of Oakland Commission.

In my opinion he is a very astute man. He has done more for the City of Oakland than a lot of you "do-gooders" or "social climbers" realize.

By what good judgment has Mayor Reading to decide Mr. Chaudet is unqualified for the position and that Mr. Mortensen is better qualified?

Mr. Chaudet has many friends and is a person of high caliber, and a man of his convictions.

What is the mayor's plan "to keep the grimy industrial city across the Bay from San Francisco?" Or will Mr. Mortensen clean Oakland like a rug.

It is pathetic to know we property owners vote, and then a chosen few alter things to suit their fancy.

For the last five years, as far as I can recall, there have been two city governments, the City Council and the Port Commission.

Due to the fact that Mayor Reading is a successful businessman, he must realize he has to keep Oakland growing to keep his success. By firing Joseph W. Chaudet he has just set Oakland back 25 years.

JOHN A. HOFFMAN,
Member, Steamfitters 342

★ ★ ★

BIRD SANCTUARIES & MAYOR READING

Editor, Labor Journal:

Mayor Reading's decision (solo) to submit to the demands of the Bay Conservation and Development Commission that bird sanctuaries be created contiguous of bay airports demonstrates his total lack of understanding or concern for the safety of the East Bay's flying public.

Who will answer to this public when the first airliner plunges ultimately to its death after sustaining a needless bird strike or jet turbine ingestion?

Who will John and his BCDC cohorts turn their vengeance on after their birds cause many innocent humans to perish? Will it be the airlines, the Port, or courageous Mr. Chaudet?

DOROTHY A. COLBERG,
Dublin

★ ★ ★

NO TEARS, PLEASE

It seems that Frederick Donner, chairman of the Board of Directors of General Motors, has taken a 4 per cent wage cut, but UAW President Walter P. Reuther told delegates to the union's special convention in Detroit not to shed too many tears over the event.

He noted that Donner was cut from \$825,000 a year to a pitiable \$790,000 in 1966 and that while this did represent a cut, the loss was more than made up for by a half million dollar stock option bonus.—2145 Megger.

★ ★ ★

OUR CHALLENGE

Our challenge is to provide every person in America with the same educational opportunities and motivations for future prospects. Only then will be built a better society.—Labor Secretary W. Willard Wirtz.

★ ★ ★

DARKEST HOUR

The darkest hour in any man's life is when he sits down to plan how to get money without earning it.—Horace Greeley.

Labor stake in Burton race

Continued from Page 1
State Senator Eugene McAteer.
LABOR'S STAKE

Assistant Executive Secretary Wray Jacobs told the Alameda County Central Labor Council meeting Monday night of all labor's stake in the San Francisco election.

"If the Republican is elected," he said, "the makeup of committees in the Senate will be changed and they will be controlled by the GOP."

"We will have an even more difficult time in Sacramento than now."

BURTON RECORD

Burton's record has included service to consumers, pensioners, minorities and other working people in his three years in the Assembly.

Burton overwhelmed his Demo-

cratic opponent William Blake in the primary battle.

Despite a nearly 2 to 1 registration edge for the Democrats, however, Burton's Republican opponent, Milton Marks, a municipal court judge, captured 47 per cent of the total vote cast.

Contributing to the surprising show of GOP strength in the traditionally Democratic stronghold of San Francisco was the commonplace practice of the Republican Party to import get-out-the-vote workers from all points in the state to maximize their party's strength in special elections.

At a GOP rally in San Francisco scores of out-of-town GOPers were in evidence, some trucked in by bus from as far away as San Diego.

Council backs brewery strikers against scabs

Continued from Page 1
two of the struck breweries from as far away at Minneapolis-St. Paul and Vancouver, Wash.

Brewers, bottlers, beer truck drivers and operating engineers are respecting Lodge 68's picket line, Ferguson said, but management has been able to draw beer into kegs.

PICKETS HURT

Distributors then have crossed picket lines to pick up beer. Two pickets were injured by scab drivers, one by a thrown hammer and one by a blow from a tire iron, Ferguson said.

And management has sued Lodge 68 and union officers for \$1,000,000, charging harassing tactics on picket lines.

from the EDITOR'S CHAIR

Continued from Page 1

for return of money they cannot afford to be without.

Except for greed, there is no reason for doctors to demand direct payment from Medicare patients. For years, doctors have waited for payments from Blue Cross and insurance companies. The paperwork is no more involved under Medicare.

In fact, in many cases, billing is through the same channels.

Doctors should be happy to be spared the burdensome task of collecting delinquent accounts.

It's time for the AMA—and a sizable group of its members—to move into the '60s.

Santa Cruz city workers set up AFSCME local

More than 200 Santa Cruz city workers, a majority of the members of the Santa Cruz City Employees' Association, have voted to set up a new local of the American Federation of State, County & Municipal Employees.

AFSCME's California Public Employees Council 49, to the new Santa Cruz Municipal Employees Local 1906 will be affiliated, said substantial pay raises would be sought immediately.

OFFICERS NAMED

Temporary local officers were elected and a temporary set of bylaws was adopted. Officers are: Ken Doler, president (Police Department); Carl Begley, vice president (Public Works Department); Mavis Mikus, recording secretary (Water Department-Clerical Office); and Ray White, secretary-treasurer (Wharfs Department).

The membership has voted to request recognition as the bargaining agent for city employees and have dues check off.

SMALL RAISE

Council 49 representatives Bob McLane and Bill McCue, said that "a number of long-standing differences with the city erupted late last month when the independent city employees association was unable to negotiate a wage increase of more than 3 per cent. At that time a majority of the city employees applied for a charter as a local union affiliated with AFSCME."

Major assistance and organizing and assisting city employees was given by a representative of the AFLCIO Department of Organization, Sal Lopez.

Steer Clear



Sugar workers get raises, end walkout after 43 days

Crockett sugar workers ended their 43-day strike this week with a new contract, boosting wages and severance pay and improving health and welfare and contract language covering technological changes.

Members of Sugar Workers Local 1, a Seafarers affiliate, accepted a settlement drawn up by the U.S. Mediation & Conciliation Service and returned to work at California & Hawaiian Sugar Co. on Tuesday.

3-YEAR PACT

The three-year agreement grants a 35-cent per hour pay increase, with a 15-cent boost effective last February 1, another 10-cent boost next June 1 and 10 cents more on June 1, 1969.

Severance pay for men displaced by new machines or production methods was raised to \$200 for employees of three years service. Severance previously was \$130. Workers retain their option of accepting severance or receiving another job in their pay categories.

NEW EQUIPMENT

The contract provides arbitra-

tion when the union and management are unable to agree on wages, rules or working conditions covering new equipment.

Management will pay increases in health and welfare premiums in the plant's contributory plan for the next two years after which workers will be paying a minimal contribution.

Union members will vote soon on their choice of two pension proposals.

Poverty project proposals sought

The Oakland Economic Development Council is accepting proposals until Aug. 9 for anti-poverty programs to be considered for funding by the U.S. Office of Economic Opportunity.

Proposals should be submitted to the Program Development Division of the Oakland Department of Human Resources, Room 409, 1419 Broadway.

The 1967 OEO budget for Oakland's Community Action Program is \$1,387,211.

Burton bill would set \$242 social security minimum

Most social security recipients would receive a guaranteed minimum monthly income of \$242.69 under a bill introduced by Congressman Phillip Burton (D-S.F.).

"I am very optimistic concerning the chances for H.R. 335 in view of the Administration's acceptance of the principle of a guaranteed minimum income for persons receiving social security benefits," Congressman Burton declared.

"My bill goes further than was proposed by President Johnson in his message to Congress because my proposal would tie the minimum benefit to the federal minimum wage and would apply to all social security recipients."

"The President's proposal was a guaranteed \$100 minimum benefit for recipients with a total of 25 years of coverage under social security. But the principle is the same. Legislative study will have to determine the details, but I frankly doubt that a benefit equalling only the minimum wage would be considered excessive."

Under Burton's bill, aged, blind and disabled persons receiving social security could qualify for the guaranteed minimum by submitting data showing their net income from all sources is less than the guaranteed minimum. The federal payment would make up the difference.

25 MILLION

"An estimated 25 million men and women would benefit directly from such a law," Congressman Burton said. "And in no sense would it be a drain on the economy since the money paid out would be spent immediately by the recipients for the basic necessities of life."

"Furthermore, states and local governments would save billions of dollars in funds now being paid out under costly public assistance programs of various types."

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Ernest A. Rossi. FLOWERS

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Because of the impossibility of contacting each of you individually, I wish to express my sincere appreciation for the fine support which enabled me to win the position of Assistant Business Agent in the June 24 election.

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WILLIAM (Bill) MADDOX

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Tom Mooney film found, available

A film including Tom Mooney's description of his conviction for the bombing of the 1916 Preparedness Day parade in San Francisco is available from the University of California Extension Media Center in Berkeley.

Believed lost for many years, the extraordinary film depicts the union organizer's conviction on perjured testimony. It includes an impassioned protestation of his innocence by Mooney as well as scenes of the parade and photographs proving that Mooney was far from the scene of the explosion.

The film was made in 1936 by a union defense committee. Mooney was finally pardoned in 1939. His case was one of the most celebrated of the century.